

# COLORADO SPRINGS CHILDREN'S CHORALE

## SINGER CORE VALUES AND EXPECTATIONS

### **Vision**

Sharing our dreams of a better world through song.

### **Mission**

Inspiring youth to musical excellence and artistic expression in a nurturing environment - cultivating integrity, professionalism and leadership.

### **Core Values**

In order to fulfill our vision and mission with *a consistently high level of excellence*, we subscribe to the following Core Values.

### **Respect**

We respect ourselves and those with whom we work, including our conductors and staff, fellow singers in all groups, our guests and audience members, and people we meet while traveling.

- We strive to have a positive and caring environment.
- We focus on singing at rehearsals. We do not talk, use our cell phones (unless instructed), text, sleep... read or do homework!
- We treat others the way we want to be treated, with kindness and consideration.
- We are mentors and friends to all.
- We refrain from gossip and drama.
- When traveling or hosting, we appreciate other people's performance efforts and cultural customs.

### **Responsibility**

We are responsible for demonstrating acceptable behavior and for maintaining the materials with which we work, including music, uniforms, and facilities.

- We demonstrate good manners at all times. Offensive/obscene language and gestures will not be tolerated.
- We take proper care of all of our music.
- We make sure that notes are delivered to our parents/guardians.
- We adhere to dress codes and uniform policies.
- Friendships are one of the best things about Chorale, however public displays of romantic affection are not acceptable.

### **Readiness & Commitment**

Our conductors and staff commit themselves to providing us with the resources which enable us to be prepared; we commit to preparing ourselves for doing the work we are asked to do at rehearsals, during concerts, and on tours.

- We attend all performances and rehearsals.
- We are punctual; we are at the right place at the right time.
- We bring the required materials (music folder, pencil, water, and other items as requested) to all rehearsals and concerts.
- We are flexible; things don't always go according to the plan!

- We notify the appropriate person when absence is unavoidable.
- We take care of personal needs before rehearsals and concerts (i.e. bathroom, phone calls, etc.).
- We do not bring food, gum, or drinks (except water) to rehearsals and concerts.
- We practice our music and choreography in between rehearsals so we can make the most of our rehearsal time.

### **Safety**

In order to pursue our mission with the highest possible degree of safety, we follow these rules for safe conduct:

- Stay with the group at all times.
- Notify a chaperone if you must leave the group for any reason, and take someone with you when you leave the group.
- In emergency situations staff need your undivided attention. Cell phones, and Smart watches must be turned off and put away at the beginning of every Chorale activity so that the focus is on the group and staff. If electronic devices are being misused, they will be collected by the staff and held until the end of the activity. On tours and at camp phones will be on airplane mode to be used as cameras, alarm clocks, listening to music, etc. Singers need to be present and focused in order to be fully aware and alert to all instructions as well as to not get lost.
- Consumption of alcoholic beverages, vaping, tobacco products, or taking of drugs will result in immediate dismissal.
- You are required to stay in your assigned room at camp, retreat, and on tours.
- Sexual activity during any Chorale activity will be cause for immediate dismissal.

## **Consequences for Unacceptable Behavior**

The following are disciplinary measures that will be taken if a Chorale member's behavior is not in line with Singer Core Values and Expectations.

1. A verbal warning. (Except for serious infractions, i.e. leaving the group, aggressive physical attack on another person, or if the singer becomes a serious detriment to the group. The singer may be immediately dismissed from the Chorale if any of the above happen.)
2. Parental notification
3. Conference with CSCC staff members, singer and parents.
4. Probation for a specific amount of time as determined by staff  
(After steps 2 – 4 consistent behavior change is expected.)
5. Dismissal from the group – no refunds will be given

For special activities which include tour, day trips, concerts, parties and camp, singers will be sent home if their behavior is not acceptable. This will happen after steps 1 – 3 are taken. Any expenses involved in getting a singer home will be the responsibility of the singer's family.

If at any time a singer becomes a serious detriment to the group, the singer will be dismissed. No refunds will be given.

## CSCC DRESS CODE

A safe and respectful environment is essential to a quality professional choral ensemble. Standards for singer attire are intended to help singers concentrate on rehearsals as well as the demands of performance. The CSCC is committed to the idea that singers have a right to express themselves through dress and personal appearance, and that dress has an effect on behavior, work quality, and pride. Singers are expected to wear apparel and have good hygiene so as to not be disruptive to the CSCC environment. Singers may be given a CSCC uniform to wear if they arrive in clothing that is not acceptable. This dress code will be used for all CSCC activities including rehearsals and Bingo.

**Items that are not acceptable for any Chorale activities include the following:**

- Hats and sunglasses are not to be worn in buildings. Functional, cultural or religious headgear are an exception to this rule.
- Underwear as outer wear
- Flip flops, high heeled shoes, Heelies. (This really is a safety issue especially when doing choreography.) Appropriate shoes are required and bare or stocking feet are not an option
- Garments that inappropriately bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back and chest (this includes super short shorts, skirts, and torn/ripped pants).
- Any clothing, paraphernalia, grooming, jewelry, accessories or body adornments that contain advertisement, symbols, words, slogans, patches, or pictures that are sexually suggestive; that have discriminatory messages; that are drug, tobacco, or alcohol related; or have political messages; or that are obscene, violent, indecent, or disrespectful.
- Any other large distracting, or similarly inappropriate clothing, accessory, body adornment, visible tattoos, makeup, piercings, or inappropriate grooming or hygiene

**All uniform policies still apply to concerts and public appearances.**